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Press Release

Gary Lear Appointed to Serve on International Management Certification Board

The Institute of Certified Professional Managers Announces Appointment of Gary Lear to Serve on Board of Regents

Macon, GA – 12 February 2009: The Institute of Certified Professional Managers (ICPM), a leading management development and leadership educator, announced today the appointment of Gary Lear to serve on its Board of Regents, the governing body of the Institute. The ICPM Board of Regents is comprised of 13 to 23 management professionals representing business, industry, education, and the public. Regents serve a three-year term without compensation and provide leadership and oversight to ICPM operations. Extensive management experience is required and prior board experience is preferred to be elected to the board. Regents meet twice annually and participate actively on committees and task groups between meetings.

The Institute of Certified Professional Managers was founded in 1974 by the National Management Association (NMA) and the International Management Council (IMC). The Institute of Certified Professional Managers (ICPM) has a 35-year history of educating managers, supervisors and leaders through the CM certification program. The CM program certifies a level of management competency which supports enhanced on-the-job performance. CM certificants are recognized worldwide by the "CM" professional credential. ICPM is a business center of the College of Business at James Madison University in Harrisonburg, VA. It is governed by a Board of Regents comprised of business executives, industry representatives, academicians, and the NMA president. For more information visit www.icpm.biz or call (800) 568-4120.

About Resource Development Systems, LLC

Founded in 1997, **Resource Development Systems** LLC is an organizational performance research and consulting firm dedicated to helping its clients increase performance by being more

successful at Managing the Human Side of BusinessSM. **RDS** is a premiere provider of leadership development and executive teambuilding programs. **RDS** is the developer of the Seven Elements of High PerformanceTM, a research-based model that describes what sets the best organizations apart from the rest. The Seven Elements of High PerformanceTM model as been adopted by the US Navy's Center for Naval Leadership, and has been taught at many other organizations. **RDS** is also an Authorized Inscape Publishing Distributor, the publishers of the original DiSC[®] behavioral styles profile.

For more information visit www.ResourceDevelopmentSystems.com or call 478-254-3155 or 888-909-6194.