

Manager Authority

Employee Responsibility

OTHER DIRECTED

SELF-DIRECTED

<b>CAN'T TRUST PEOPLE TO DO THE RIGHT THING</b>	<b>BELIEFS ABOUT PEOPLE</b>	<b>TRUSTS PEOPLE TO DO WHAT'S RIGHT</b>
<b>DIRECTOR</b>	<b>MANAGEMENT STYLE</b>	<b>LEADER</b>
<b>TELLS IN A DIRECTIVE WAY</b>	<b>MANAGER BEHAVIOR</b>	<b>ASKS QUESTIONS TO FIND SOLUTIONS</b>
<b>USES RULES AND INCENTIVES</b>	<b>APPROACH TO MOTIVATION</b>	<b>CREATES PRIDE AND SELF-MOTIVATION</b>
<b>OVERCOME WEAKNESSES &amp; FIXING PEOPLE</b>	<b>PEOPLE DEVELOPMENT</b>	<b>INCREASING STRENGTHS &amp; GROWING PEOPLE</b>
<b>DEFINES GOALS and DIRECTS ACTIVITIES</b>	<b>GOAL SETTING</b>	<b>CREATES EMOTIONAL CONNECTIONS to PURPOSE &amp; GOALS</b>
<b>WORK GROUP or PSEUDO TEAM</b>	<b>TEAM BEHAVIOR</b>	<b>HIGH PERFORMING and SELF-MANAGING</b>
<b>BLAMES OTHERS</b>	<b>RESPONSIBILITY</b>	<b>WELCOMES RESPONSIBILITY</b>
<b>COMPLIANT, CONFORMIST and NON-ADVENTUROUS</b>	<b>PEOPLE NEEDED</b>	<b>OPEN, CREATIVE, PROACTIVE, RESPONSIBLE</b>

**The Context Is Established By Our View of People**